

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVI, NUMBER 36

OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 1, 1961

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

EX-G.I.'S

The world has been in such a mess since 1914 that most American men over 30 have had the privilege of fighting in our Armed Forces.

Most of us realize that the Army and the Navy, etc., are necessary evils, at least as long as other nations have armies and navies.

But we took a dim view of the military mind when we were in the service. And the recent entry of certain generals and admirals into right-wing politics has made us thank God all over again for our American tradition of civilian control over the military.

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POOR PARALLEL

The issue is not one of "muzzling the brass." Some people and newspapers have tried to make us believe it is, however.

The Oakland Tribune, in an editorial Nov. 18, tried to draw a parallel between the case of Maj. Gen. Edwin A. Walker and that of Col. Billy Mitchell, champion of air power in the '20's, who was court martialed.

The parallel is a poor one. Mitchell was talking about a military matter. Walker indoctrinated his troops with his misguided political beliefs, and, according to the Inspector General of the Army, tried to influence their votes.

Walker became a secret member of the John Birch Society in 1959, according to the inspector general, and smeared liberals under the guise of attacking Communism — in the Birch manner.

When questioned, General Walker took the military equivalent of the Fifth Amendment. Now he's resigned from the Army and exercised his civilian prerogative to speak out politically. However, it disturbs me that he's been mentioned as a candidate for President!

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NAVAL AIR STATION

What does the Tribune have to say about the story on the front page of the San Francisco Chronicle Nov. 23 concerning the Birch-line propaganda in the Alameda Naval Air Station publication, The Carrier?

The NAS publication said the U.S. government "is the victim of socialism" which "relies on labor violence for its support."

In addition to being burned up at this slur at both the federal government and labor, union members in Alameda County ought to be genuinely concerned about the growing military influence in politics and the Trib's attitude toward it.

Germany, Russia, France and several Latin American countries have learned this lesson the hard way!

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

CWA locals end strike; 'favorable' settlement

Unionists get hearing, but no pay increase

Thirteen members of East Bay Municipal Employees 390 who sued the County Board of Supervisors for a raise Nov. 20 got a public hearing, but no raise, this Tuesday.

Cliff Sanders, business manager of Local 390, said the union will now ask the Superior Court to order the supervisors to show cause why the raise should not be granted.

In their suit, the 13 charge that the supervisors acted in an "arbitrary and capricious and unreasonable" manner when it denied a one step pay raise for the job of Deputy Probation Officer I earlier this year.

CONTRARY TO SURVEY

The County Charter requires that county pay rates be based on comparisons with those in surrounding public bodies.

The union protested the original survey, saying it included Santa Clara County, whose deputy probation officers are merely trainees. In May, the supervisors ordered a new survey. Two months later, the board voted against a raise, anyway.

The unique suit filed Nov. 20 asks the court to determine which survey is to be used. Tuesday's hearing was called by the supervisors in response to the suit. But, Sanders said, the same testimony was given and the same action was taken—no raise—as in July.

Supervisor Frank Dunn voted in favor of a raise both times.

The Local 390 suit is only the second of its kind in California history. Three years ago, a group of Los Angeles County employees resorted to court action to get a raise.

They finally won!

Compromise reached on probationary custodians

Through efforts of the Central Labor Council, a tentative compromise has been reached with the Oakland Board of Education on appeal rights of probationary school custodians.

Several weeks ago, Richard K. Groulx, assistant CLC secretary, appeared before the board and succeeded in getting the matter referred to a committee.

Assistant Secretary Arthur R. Hellender and Harold Benner of School Employees 257 attended the latest meeting of the board and agreed to take the tentative settlement which resulted back to the union's members.



SOUTHERN ALAMEDA County will share the new Ninth Congressional District with part of northern Santa Clara County. AFLCIO officials for the two counties have been meeting to form the new 9th District COPE. Shown at a recent meeting in San Jose are, from left, Fred Smith, representative of California State COPE; Robert S. Ash, secretary-treasurer, Alameda County COPE; Assemblyman Robert Crown of Alameda, and Fred L. Fei, president, Santa Clara County COPE. Assemblyman Crown was chairman of the Elections and Reapportionment Committee which drew up new district boundaries after lengthy hearings.

Acorn Project OK'd; big BTC turnout

A large delegation from the Building Trades Council attended last week's City Council hearing at which the \$33 million Acorn Redevelopment Project was approved.

The city's first slum clearance project was OK'd by a 7 to 1 vote of the City Council, with Councilman Howard E. Rilea dissenting.

It is uncertain at this time how many construction jobs will result. City Redevelopment Agency Chairman Joseph F. Pruss, president of the Building Trades Council, said this depends on what private investors decide to build there.

The redevelopment project will change most of the area from residential to industrial. The residential section, under agency policy, will consist largely of low or moderate-cost housing.

Pruss said the agency's schedule calls for acquisition of property to start next Feb. 1.

It will be at least 1½-2 years before construction can start.

The area to be revitalized, considered Oakland's worst slum district, is bounded roughly by First and Tenth streets and Union and Brush streets.

Objections of minority groups were partially overcome when city officials indicated they would try to keep down discrim-

ination in relocation and redevelopment phases of the project.

Public agencies will invest about \$13 million and private developers some \$20 million in the area.

BTC AGREEMENTS

At last week's BTC meeting, Building Trades Agreements were presented from the following, according to Secretary John A. Davy:

Action Cement Co., Bruce Harlon, Inc., Donald Swansick, Lime & Moen Cement, Vern Adams, Duke Cahill, Elastizell Co., Zell Concrete of California, Peter Nemme, Alvin Boutte, James Choyce, Carl Brodersou, D. Greer Masonry, Jim's Plumbing, Bradson Developers, Inc., and Aladdin Electric Co.

The BTC meeting was adjourned early so delegates could attend the City Council hearing.

COURT CASE

An out-of-court settlement was reached earlier in a case filed by the BTC and Donald Henze of Electrical Workers 595 against Aladdin Electric Co. and F. M. Taylor, a general contractor.

Aladdin agreed to sign both the BTC and Local 595 contracts. The son of the owner was permitted to remain on the job, but the firm agreed to hire future electricians through the union.

Way paved for settlement of all grievances

Members of 11 Bay Area locals of the Communications Workers of America returned to work this week after the Pacific Telephone Co. and Western Electric Co. agreed to settle grievances which caused their four day strike.

Cal Lord, president of Local 9415, Oakland, where the strike started, said all grievances at issue with the telephone company would go immediately to top level grievance procedures.

Western Electric officials have agreed to submit all issues at hand to top level grievance procedures and arbitration, Lord said. This includes the lockout of Local 9490 members at its plant in San Leandro and suspension of five union officers there.

A bulletin issued to union members referred to the settlement as "favorable" and said it was a victory for the CWA.

BRIEF WALKOUT NOV. 22

Lord reported to the Central Labor Council Monday night that grievances triggered walkouts by the two locals Wednesday, Nov. 22.

A union Executive Board member was refused time to attend another grievance meeting, despite a contract provision, and a job steward was suspended at the Kellogg central office after being late on account of weather and traffic conditions.

The Nov. 22 work stoppage ended after four hours when the union thought it had secured agreement from the company that there would be no recriminations.

However, on Wednesday and Thursday, Western Electric locked out 535 union members and suspended five Local 9490 officers. Both locals struck Friday morning.

Over the weekend, locals in Pittsburg, Richmond, Walnut Creek, San Francisco, Hayward, San Jose, San Mateo and Palo Alto — spurred by their own smoldering grievances against company policies — joined the strike.

Nearly 8,000 phone company employers and Western Electric installers were involved.

The Central Labor Council voted strike sanction and moved to give full support Monday night. During the preceding five days, CLC officials had arranged meetings. And they promised to act as conciliators Tuesday if the strike continued. However, the settlement came at about 3:40 a.m. Tuesday.

HOW TO BUY

Invest in worthwhile toys

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

While some toys cost less this year, due to intense retail competition, there are many pitfalls for parents and other gift givers.

Manufacturers have brought out a load of pseudo-scientific toys with dubious educational value and limited potential use.

For example, you can spend as much as \$15 for remote control planes and helicopters with bombs, simulated explosions and even wounded figures.

You can buy a so-called "computer" for \$5-\$10 which sputters and flashes lights when you insert prepared question cards into it.

Or you can pay \$7-\$13 for a model "jet base" with planes and action figures.

OTHER DUBIOUS toys on the market this year include ray guns, intercontinental missiles and toy rockets.

Such mechanical toys really teach nothing, and child soon tires of them. The toy computers for example, give answers only to the questions that come on prepared cards. Once the child has run these cards through the machine a couple of times, there's nothing more to do.

Moreover, you'll be under heavy pressure this year from TV advertising of expensive mechanical toys. The commercials have been so successful in influencing children to demand toys demonstrated on television that major toy manufacturers are now spending most of their advertising money this way.

One of the best tests of a toy is: Does the child merely watch it? If so, his interest will be very short-lived.

However, you can find useful science playthings and materials even for younger children in the 6-8 age group.

BEGINNING science kits are available for \$1 or less in most stores. These kits enable a child to make basic experiments in physics, electro-magnetism, chemistry, etc.

While these inexpensive kits provide only for one or two experiments, they do stimulate interest so that parents later may find it worthwhile to spend more for the more detailed kits.

If you really want to prepare a child for the world of computers, and he is truly interested in learning about them, one of the standard items on the market is the Brainiac K-20 Computer Circuits Lab. It lists for \$18.95 and is usable by youngsters of 12 and up. This kit enables the child to build up to 50 different battery operated

logic and reasoning machines and includes an illustrated manual.

Another lab, which lists at \$16.95, also for age 12 up, is the Calculo Analog Computer. It demonstrates how computers use electrical energy to represent physical and mathematical quantities.

AMONG SOURCES for authentic science equipment are suppliers of school laboratories, some of whom also make available their materials in retail stores. One of these is the Central Scientific Company of Chicago, whose Atomic Laboratories division offers optics kits, science kits and other items.

A leading source for the earth science materials is Cooper Brothers, 4 Manhasset Ave., Port Washington, N.Y. This firm supplies rock and fossil kits to schools and museums. It offers a free catalog which gives authoritative information on earth sciences and also lists kits available.

Another school supplier whose kits are available in retail stores or by mail is Science Materials Center, 59 Fourth Ave., New York 3.

Science Materials Center will send you a catalog of these and other science equipment and books graded according to children's ages.

Other good sources for authentic science equipment are the natural history and science museums around the country, such as the American Museum of Natural History Shop (Central Park West at 79th Street, N.Y.); the Chicago Natural History Museum (Chicago 5); Museum of Science & Industry Shop (Jackson Park, Chicago 27); Buffalo Society of Natural Sciences (Buffalo 11, N.Y.).

For example, the American Museum of Natural History offers a 7 1/2-inch, 100x-200x-300x microscope, with two prepared slides for \$5.25, postage prepaid, and such authoritative books as "Experiments in Space" by Frank Branley for \$3.75 prepaid.

VARIOUS MUSEUMS will send you free catalogs or price lists, and your local museums also will show you what they have to offer for Christmas giving.

Another source for selected toys and playthings for younger children is Creative Playthings, Inc., which supplies many of the nursery schools and kindergartens around the country. You can get a catalog by writing to Creative Playthings, Inc., P. O. Box 1100, Princeton, N.J.

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Women Demos.

Women Democrats—East Bay will hold their meeting and Christmas party Thursday, Dec. 7, at 11 a.m. in the Allendale Recreation Center, 3711 Sutter St., Oakland.

The book, "The Making of a President, 1960" will be reviewed by Mary Helen Nisewarner. A vocal solo, "O, Holy Night," will be sung by Rosalie Blackford. There will be group singing of carols, a buffet lunch and exchange of gifts. All members are urged to attend, according to Agnes Brown, president.

Answer

Wife: "Here's a riddle. What makes my life so miserable?"
Hubby: "You've got me."
Wife: "That's right!"—Labor.

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Convention lauds Helen E. Nelson

Governor Edmund G. (Pat) Brown and his consumer counsel, Helen E. Nelson, got a pat on the back from the recent 24th annual convention of the State Council of Building Service Employees.

Pointing out that the post of state consumer counsel was created by the Legislature at the request of Governor Brown, a convention resolution said Mrs. Nelson has fulfilled the duties of her important office "with skill and dedication."

She "has capably represented consumer interests in the Legislature, in public hearings and in repeated appearances throughout California," it continued.

The convention indicated that the fight is far from over.

"In spite of the outstanding successes of the consumer counsel," the resolution said, "unscrupulous manufacturers and distributors are constantly seeking to take unfair advantage of consumers by deceptive packaging, misleading labels, shoddy merchandise and shady selling methods."

Auto seat belts urged for safety

The October Consumer Reports, organ of the Consumers Union of the U.S.A., ran a very informative article on testing of 52 makes of automobile seatbelts. Only seven belts survived the most severe collisions without sign of failure.

The Surgeon General of the United States predicts that 70% of the nation's licensed drivers will be involved in accidents in the next five years, yet only about three per cent of the nation's passenger cars today are equipped with safetybelts and no doubt many of these belts do not meet the minimum safety condition.

After 10 years, it has been conclusively demonstrated that safety belts sharply reduce injuries and deaths in auto accidents.

The auto industry has been very lax in making this safety device standard equipment. In fact, only this year some makes will carry anchorages for the belts, and in most cases, only for the driver and front seat passenger. Those anchorages were put in only after California, New York and Michigan passed laws requiring them.—St. Louis Labor Tribune.

Information on alcoholism given

The Alameda County Council on Alcoholism has set up information booths in four places this week to acquaint the public with problems of alcoholism. This is Alcoholism Information Week.

Dr. Joel Fort, chairman of the group, said the information centers will remain open through Saturday at the Center for Treatment and Education on Alcoholism, 499 5th St., Oakland; Rhodes and The White House department stores in Oakland, and Sid's Market, Telegraph and Ashby, Berkeley.

Dr. Fort estimated there are 50,000 alcoholics in Alameda County. He termed alcoholism "one of America's four major health problems."

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To the Ladies: FROM the EDITOR

NECKTIES remind me of Christmas, for some odd reason. Maybe it's all those department store ads now swelling the coffers of our daily newspaper competitors.

Awhile back, I had an item in this space to the effect that union label neckties are scarce.

Anne Draper, West Coast union label representative for the Amalgamated Clothing Workers of America (AFLCIO), has informed me that this situation will change soon.

A new contract between the ACWA and some 75 necktie manufacturers in New York requires the union label to be sewn into every tie made by these firms starting Dec. 1.

This is probably too late for this year's Christmas trade. But—in the future—remember that the union label (in ties, and everywhere) is your guarantee that the article was made by skilled craftsmen working under decent conditions and receiving decent wages.

IT'S A BIG JUMP from union label employers to Sears, Roebuck & Co., which is still being boycotted by organized labor.

But one of our readers called to complain bitterly that Sears in Hayward has apparently adopted a more callous credit policy toward those who fall behind in their account payments.

She and about 15 others were hauled into courts recently. The story is too long to tell here, but it appears she had shown her good intentions by making reduced payments after her husband was faced with a pay cut.

Most stores and creditors will go along with such a demonstration of good faith if proper arrangements are made.

There's another moral to this story, too, of course: stay away from revolving charge accounts and take it easy on time plans.

FOOD ADDITIVES have caused a lot of complaints.

But a slightly differing view is presented in an article in the Farmers Union Herald. It points out that the housewife uses food additives all the time — salt, spices, vanilla, etc.

To say that adding chemicals to food is wrong may be misleading, the article adds. After all, everything is made up of chemicals. The article says it's desirable to add safe chemicals to retard spoilage, retain crispness, improve flavor and color, increase nutritive value, etc.

If additives are listed on the package, the article concludes, they're considered safe on the basis of present information.

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Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

1622 E. 12th STREET, OAKLAND, CALIFORNIA

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Business Office - - - - - ANDover 1-9981
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Advertising - - - - - ANDover 1-9983
ANDover 1-9984

Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.

Subscription Rates—One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

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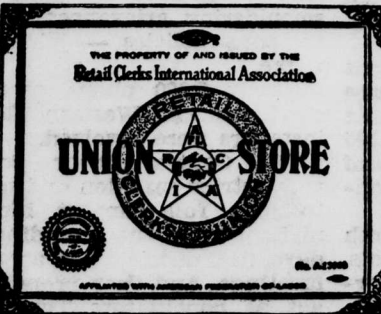
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Local 390 asks posting of eligible lists on job exams

Refusal of the Alameda County Civil Service Commission to post eligible lists for job openings has been appealed to the Board of Supervisors by East Bay Municipal Employees 390.

Cliff Sanders, the local's business manager, said other counties post eligible lists.

Local 390 has also asked the Civil Service Commission to appoint Paul Maher, a union member to the post of laundryman at the county's Santa Rita Rehabilitation Center.

Maher passed with the highest score, 91 per cent, in civil service examinations held in April. But he wasn't even interviewed for the job.

Sanders pointed out that the Civil Service Commission can name any of the three top scorers, but failure of the department head to interview all three is a violation of civil service rules.

When County Personnel Manager Phillip Berger refused to order the interviews, Local 390 appealed to the Civil Service Commission and won.

Now the union is asking that Maher be appointed to the job.

(The job was filled by an employee who received an interim appointment two months before the civil service exam. He was given a permanent appointment after scoring among the top three in the test and after being interviewed.)

HEARING ASKED

Though upholding the union on one count, the Civil Service Commission refused to order posting of eligible lists.

Local 390 manager Sanders said he has written the Board of Supervisors, asking for a hearing on this subject, but has received no reply so far.

Sanders said eligible lists should be posted so those who take examinations know where they stand.

In the recent case, Maher waited for notification on results of the examination for several months. Finally, he wrote the Civil Service Commission. The union protest was launched as a result.

Organizing conference announced by AWOC

The Agricultural Workers Organizing Committee has announced an organizing conference for all farm workers, their families and friends Saturday and Sunday in the AWOC Hall in Strathmore, Tulare County.

The conference is scheduled to open at 1 p.m. Saturday. Food and housing will be available at minimum cost through AWOC's Central California Area Council.

In addition to reports by AWOC leaders and guest speakers, the meeting will include a discussion on how AWOC can make its voice heard at the AFL-CIO convention in Miami Beach, Florida.

Contra Costa talk by Helen Nelson

Helen E. Nelson, state consumer counsel, will discuss some of the accomplishments of her office at a meeting jointly sponsored by the Democratic Clubs of central Contra Costa County at 8 p.m. today (Friday) at the Pleasant Hill Monument Bowl.

Action taken by the Office of the Consumer Counsel since its inception two years ago, has included measures to maintain food quality and safety standards, to curb fraud and misrepresentation in sales and service rackets, publication and dissemination of information concerning credit costs, and a campaign to repeal the sales tax on prescription drugs.

The meeting will be jointly sponsored by the Democratic clubs of Lafayette, Danville, Walnut Creek, Pleasant Hill, Concord, Martinez, Antioch and Pittsburg. Assemblyman Jerome Waldie, newly appointed Assembly floor leader, will introduce the speaker.

The public is urged to attend.

Social Security offices to be open until 7:30 for next three weeks

The U. S. Social Security district offices in Oakland and Berkeley will be open until 7:30 p.m. for three weeks starting this week for the convenience of persons over 65 who work during the day.

William B. Hayward, manager of the Oakland office, said recent changes in the social security law permit many persons to collect some benefits in addition to their earnings.

They may lose out on some of these payments if they fail to make application before the end of January, Hayward said. He emphasized that you can earn \$1,200 a year and still collect some social security benefits.

The Oakland district office is at 831 E. 14th St. The Berkeley district office is at 1990 Addison Street.

AWOC to appeal libel case decision

The Agricultural Workers Organizing Committee has announced that it will appeal a \$150,000 libel decision handed down against it by a Stockton judge Nov. 21.

The award was in favor of the DiGiorgio Fruit Corp., which sued AWOC for \$2 million for showing a film, "Poverty in the Land of Plenty."

The film showed alleged DiGiorgio workers living in squalor near a DiGiorgio ranch. Four union officials were named in the suit.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Burton praises Brown's program for Aid to Blind

Assemblyman Phillip Burton of San Francisco, chairman of the Assembly Committee on Social Welfare, hailed the accomplishments of Governor Brown's administration in the field of Aid to the Blind legislation in a recent speech at San Diego.

Burton was guest speaker at a California Council of the Blind convention. He said California's program "is now the finest in the nation as a result of legislation enacted under the leadership of Governor Brown."

He added that the Brown administration plans to continue its efforts to provide additional job opportunities for blind and other physically handicapped persons.

Riddle reports on Fire Fighters 55

Vince Riddle of Fire Fighters 55 reported to the Central Labor Council that his union had supported 100 per cent a 10 per cent per member contribution to the Eleanor Roosevelt Cancer Foundation.

Union members are also helping with an American Cancer Society survey in the Oakland area and distributing Muscular Dystrophy drive posters, Riddle said.

Riddle, in addition, reported that two members of the local had attended an International Fire Fighters Association seminar on bargaining at UCLA.

Brown names Gruhn to housing advisory group

Albin J. Gruhn, president of the California Labor Federation, is one of nine persons named by Governor Edmund G. (Pat) Brown to the new Advisory Commission on Housing Problems.

Others include William Sidell, secretary-treasurer of the Los Angeles District Council of Carpenters and a district vice-president of the California Labor Federation. Chairman is Edward P. Eichler of Palo Alto, a home builder active in liberal and Democratic circles.

Among the concerns of the commission will be housing for agricultural workers, elderly persons and low and middle income groups.

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State BSE parley lashes 'antiquated' U.C. labor policies

The "antiquated" labor policies of the University of California are strongly criticized in a resolution adopted by the 24th annual convention of the California State Council of Building Service Employees (AFLCIO).

"The labor relations policy of the University of California lags far behind the standards established through collective bargaining in private industry and also lags behind the standards established in many other public jurisdictions in California," the resolution says.

It continues:

"The Board of Regents has deliberately gone against the wishes of the Legislature and the Governor by amending its retirement policies for its non-academic employees so that thousands of low-paid University employees will be unable to secure the advantages of Social Security coverage."

The resolution adds that U.C. regents have "continually and consistently" denied university employees the right to authorize payroll deduction for employee organization dues, even though the Legislature has approved this right and other state agencies grant it.

It accuses the U.C. administration of throwing "countless roadblocks" in the way of employees seeking to be represented by organizations in their dealings with the university.

The State Building Service Employees' group "condemns the antiquated labor relations philosophy of the Board of Regents" and demands a legislative investigation of U. C. policies toward its non-academic employees.

OTHER RESOLUTIONS

In other resolutions, the council endorsed the record of Governor Edmund G. (Pat) Brown and called upon the governor to announce his candidacy for re-election at once.

It declared its "unalterable opposition" to the candidacy of Richard M. Nixon.

The council also urged Assemblyman Phillip Burton of San Francisco to run for U.S. Senator and pledged its full support to him if he does.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steamfitters Local 342

By JIM MARTIN

Arrangements have been made to have 20 voting machines available at this union's forthcoming general election of officers to be held Sunday, December 10, 1961, in Hall M of the Labor Temple.

Also, the Election Committee has been increased to 20, so, with these additional members and the personnel to be sent by the Registrar of Voters' office in San Francisco to look after the voting machines, there will be ample help on hand to expedite the election.

The polls will be open from 10 a.m. to 7 p.m. Please mark this date on your calendar and exercise your rights and vote for the candidate of your choice.

This office has had various inquiries relative to this union's retired members. The following named are now enjoying pension benefits, and it is anticipated that their present benefits will be increased, based on the survey conducted by Milliman & Robertson, Inc., consulting actuaries:

Phillip C. Boehmer, Walter Bristow, Alford S. Calaise, Jack Craven, Homer Dawes, O. W. Duff, Frank Elliott, George Fisher, Frank Fournier, Richard Franklin, James P. Freeman, Vern French, John P. Fullerton, George Gordon, Edwin R. Grant, Harold Hill.

Bob Housel, E. Hummel, Frank Jones, Alexander Lawson, James Lewallen, Harry M. Loucks, Garry Lucas, Claude A. Mayer, Frank Merritt, Francis E. Moser, Ralph McCain, Albert McCauley, Paul McCombie, O. F. McGuire, Robert McKellar, Lewis Niles, John Niska.

Walter Nissen, Paul Padgett, W. F. Paschal, Guy B. Raymond, Ben Robinson, Herman Satre, Alex Scott, Victor Senander, Virgil Smith, Rupert Snyder, Grebert Sorenson, Earl Spangler, Earl P. Stout, Carl Thom, Ellsworth Van Stand, Charles Williams.

Our next membership meeting will be held on Thursday, December 7, 1961.

Watchmakers Local 101

By GEORGE F. ALLEN

Mrs. Harvey Lloyds, the wife of our deceased member, Harvey C. Lloyds, contacted the office and asked us to thank the membership of the organization for their consideration and

assistance at this time of her bereavement. She also informed us that she was able to get a fair price and dispose of her late husband's tools and equipment through the medium of the notice we ran in this column.

We are happy to report that Brother Gil West, the school instructor, has come successfully through his surgical operation and he expects to be back on the job in a few weeks.

I not only visited Brother West in the hospital, but I also visited the watchmakers' class at school and found that President Glasser, who is substituting for Brother West as a teacher, is doing a fine job at the school and everything is working out very smoothly.

We are sorry to report that one of our charter members, Emil Balangero, is back in Providence Hospital with his heart condition at the present writing. According to Emil's brother, Leslie, their father passed away two weeks ago and this may have been one of the reasons for Emil's flare-up again. We do not anticipate his being in the hospital too long, and we shall be anxiously awaiting word that he is back on his feet again.

There is a saying about "better late than never," so here is a belated wish that you had a very happy Thanksgiving holiday.

Painters Local No. 40

By BEN RASNICK

The 26th convention of the California State Conference of Painters, to be held in San Diego next February 22, 23 and 24, is shaping up to be one of the most outstanding in its history. We can look for some interesting departures from the usual schedule which will give the delegates an opportunity to learn more of our international organization. Local unions are realizing that the times demand and our membership deserves progressive and expanding programs that assure them their hard won benefits will not disappear when a county line or district council boundary is crossed. It makes sense, then, that the place to institute activity on a statewide basis is the State Conference of Painters, for in attendance will be delegates of every craft of our brotherhood representing every area in the State of California. I have always felt that local unions should take extra care in the selection of delegates for this occasion; it is not the time to send someone just for the trip, for old times sake, or sentimental reasons. Your delegates should be capable of the expanding thought, boldness in support of new and exciting ideas, and a desire to sacrifice something of his own in order to assist those areas whose problems are, in reality, ours.

Plumbers Local 444

By BEN H. BEYNON

Rules for being eligible to receive the Christmas turkey and basket:

1. The member's card must have been in Local Union No. 444 for a period of one year prior to December 22, 1961, and in good standing.
2. Members out of work on Monday, December 11, and still out of work on Friday, December 22, will be eligible.
3. All members who have been ill and are still ill on December 22 will be eligible.
4. All retired members who can be contacted on Friday, December 22, will be eligible.
5. Travel Card members will not be eligible under any circumstances.
6. Members laid off temporarily or out of work for the reason of weather conditions and will return to their jobs when weather permits will not be considered eligible.
7. Members quitting their jobs, refusing to work when called or not available for work will not be eligible.
8. Eligible members will be notified by telephone on Friday, December 22, as to where and when to pick up their turkey and basket.
9. When picking up your turkey and basket, you must have your union book with you.

Painters 1178 Credit Union

By AL LANKFORD, President

In January, 1962, we will have our first annual meeting for an open discussion on the past progress and future plans of our credit union. On the same date and time we will have nomination and election of board members and committee members for the coming year. This is an open invitation to any member to come forward and express his desire to take an active part in our credit union.

This is your money, and you are entitled to know how it is being used. You will be notified by mail as to the time and place of this meeting. If you do not belong, see our treasurer soon. He is in the Painter's office on Saturdays.

Most of the money that has been invested in shares has been loaned out to members who wanted low interest loans and in time will establish a dividend for the shareholders. At the present time we need more money to loan to our members. We only reap what we sow; so invest your savings in your credit union, and help a brother member and reap a dividend for yourself. Wives of 1178 members and your children are eligible to join. Hope to see you soon.

Patronize Our Advertisers!

Buy Israel bonds, attend Briscoe fete, CLC guest urges

Alameda County unions were urged to invest in Israel government bonds by Simon Levine, field representative for the Israel Bond Organization, who spoke before the Central Labor Council recently.

Levine stressed that Israel, primarily a labor government, needs capital. The bonds have a guaranteed 4 per cent return, Levine said. A special issue allows unions to receive payment in full within 90 days.

Chicago Steelworkers have invested \$245,000 and Los Angeles Clerks \$50,000, according to Levine.

Levine also urged unions to send representatives to a dinner honoring Robert Briscoe, lord mayor of Dublin, Ireland, Dec. 7 at the Hotel Claremont.

In a letter to all Central Labor Council affiliates, CLC President Russell Crowell, Alameda County chairman, of the Labor Committee for Israel Bonds, urged a large labor representation at the testimonial dinner.

Reservations are \$5 a person. Individual and group reservations may be made by telephoning Levine at TE 6-2685 or Crowell at TW 3-1322.

ENDORSED BY LABOR

Crowell pointed out that both the Central Labor Council and the national AFLCIO have endorsed the Israel bond program.

He said:

"The importance of the Israel Bond program lies not only in the fact that it is an avenue of profitable investment for our union treasuries, but in that it furthers the development of a young democracy whose most important institution is its powerful trade union movement, the basis of its industrial progress, its freedom and its extensive social welfare program."

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Christmas money has been available to many of our members. Some have saved for that purpose, investing a little out of each paycheck. When the need arises, they either withdraw savings or borrow against their shares.

We have never yet had to make anyone wait, who had been adding to his savings regularly. We do have a waiting list of new members whose loan applications have been approved.

No more applications for loans will be taken from new members for the next few weeks. We still have no rule against joining and applying for a loan at the same time. But we just naturally give preference to members who have been accumulating savings for some time. At present we have so many of those new member loan applications that it seems better not to accept any more for a while.

A member who joined years ago and has never added to his one share is in the same category as a new member. Those who have added regularly to their share accounts are the ones who have provided funds for all previous loans. Therefore, they have to be given preference when they want a loan.

When you invest some small amount regularly, you not only build a good savings account, but you also have the assurance that when an emergency arises you will be able to borrow the money you need. In addition, you have additional life insurance for every dollar you invest in credit union shares.

Union Carpenters and members of their families are eligible to join this Carpenters Credit Union.

Associated Consumers



STORE HOURS

Mon., Tues., Wed., Thurs. & Fri.
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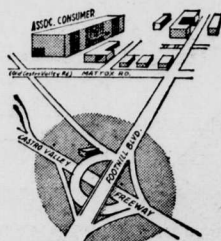
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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

IMPORTANT NOTICE

The regular meetings of Lodge No. 1546 will be held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. at our new building, located at 10260 MacArthur Blvd., Oakland, Calif.

Under our Constitution and By-Laws notice is hereby given for the election for the following offices: President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sentinel, Conductor, Trustees, Senior Business Representative, 1st Assistant, 2nd Assistant, 3rd Assistant, 4th Assistant, 5th Assistant Business Representatives, members of Executive Committee, delegates to Central Labor Council, delegates to California Conference of Machinists and delegates to California Labor Federation, AFLCIO.

The election will be held December 5, 1961, from 10 a.m. to 9 p.m. at our new building located at 10260 MacArthur Blvd., Oakland, Calif. Voting will be by voting machines.

Absentee ballots may be mailed to members who reside in outlying districts more than 25 miles from Lodge room and, to members who are ill and confined under doctor's orders, also temporarily absent from city.

Members who desire, and are eligible, for an absentee ballot must send their request for same in writing to the Recording Secretary at least 10 days prior to date of election.

Only those absentee ballots will be counted that are returned in a sealed envelope marked "ballot" prior to the closing of the polls.

In case of runoff election, absentee ballots will be automatically sent to those requesting them for the regular election, otherwise the same rules will apply to absentee ballots for the runoff election.

OFFICIAL NOTICE

Pursuant to the directive contained in Official Circular No. 630 dated November 15, 1961, you are herewith notified of a special referendum to be held at the regular meeting on Tuesday, December 20, 1961.

The subject of the referendum will be the re-submission of forty seven proposed constitutional amendments which were first submitted in the referendum of November, 1960 and known as Proposition 4 and have since been declared invalid by the courts because of their grouping under one heading.

Because of the importance of these amendments and the effect they can have on the operation of the L.A. of M. we urge you to participate in this referendum. These proposed amendments were approved by the Delegates to the 25th Grand Lodge Convention in St. Louis, Missouri in September of 1960.

Absentee ballots may be mailed to members who reside in outlying districts more than 25 miles from the Local Lodge room where balloting must take place; to members who are ill and confined under orders from a physician; and to members temporarily absent from the city. Any member entitled to receive an absentee ballot shall, upon written request to the Recording Secretary of Lodge 1546, be furnished with a ballot, but such request must be received or postmarked not later than ten (10) days before the election. Such ballot must be returned or postmarked not later than 10:00 p.m. December 20, 1961.

Fraternally yours,
A. J. HAYES,
Recording Secretary

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Carpenters Credit Union

Paul Hudgins, Treasurer
KELlog 3-3889

TUES. thru SAT.
2253 East 19th Street
Oakland 6, California

closed Sunday-Monday
except by appointment

AUTO & SHIP PAINTERS 1176

The next meeting of Auto and Ship Painters 1176 will be on Tuesday, Dec. 5, 1961 in Hall D of the Labor Temple, 2315 Valdez St., at 8:00 p.m.

Fraternally,
LESLIE K. MOORE
Business Rep.

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

All members please note: \$1 (one dollar) assessment for State Building Trades Defense Fund is now due and payable.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

PAINTERS DISTRICT COUNCIL 16

Notice of nominations and elections:

Nominations of delegates to the State Conference of Painters will be held the first meeting in December, the 7th.

Election will be held the first meeting in January, the 4th.

Fraternally,
WILEY H. MOUNTJOY,
Recording Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at 761 12th St., Oakland, California.

Fraternally yours,
OSCAR ANDERSON,
Recording Secretary

HAYWARD PAINTERS 1178

Our meeting dated Friday night, December 15, has been cancelled due to our Christmas Party to be held on that date for members and wives in Hall No. 1 in the Carpenters Building.

On Dec. 1st a regular and a special meeting will be held. The special meeting is called to nominate candidates to be elected as delegates to the California State Conference of Painters to be held in San Diego in February, 1962. The election of delegates will occur at a special meeting Friday night, Jan. 5, 1962, three to be elected.

Fraternally,
ROBERT G. MILLER,
Recording Secretary

CLERKS, LUMBER HANDLERS 939

The next meeting will be held Friday, December 8th, 1961.

The Executive Board will meet at 7 p.m. A regular meeting of the membership will follow at 8 p.m. You are respectfully requested to attend this meeting.

There will be no meeting Friday, Dec. 22, 1961, due to the Christmas holiday.

Fraternally,
A. R. ESTES,
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held Dec. 2, 1961, at 1918 Grove St., Oakland, Calif., at 2 p.m.

The second and last nomination for election of officers for two year terms will be held, election at the January meeting.

The Executive Board will meet at 10:30 a.m.

Fraternally,
VICTOR BAEELS,
Secretary

BAKERY WAGON DRIVERS 432

The election for officers will be held Saturday, Dec. 9, 1961, in the office, Room 102 of the Labor Temple, 2315 Valdez St., Oakland, Calif., during the hours of 9 a.m. to 8 p.m.

This is to notify you that the next quarterly meeting of Bakery Wagon Drivers and Salesmen, Local 432, will be held in Hall M, Labor Temple, 2315 Valdez Street, Oakland, California, Tuesday, December 12, 1961, at 8 p.m. sharp.

Twenty merchandise orders in the amount of \$10 each will be given away at this meeting. We earnestly request that you be in attendance.

Fraternally,
LES BENHAM,
Secretary-Treasurer,
Business Representative

BERKELEY PAINTERS 40

The next meeting of Local No. 40, December 8th, has been designated a special meeting, called for the purpose of nominating delegates to the California State Conference of Painters convention. The meeting of December 22nd has also been designated a special meeting, called for the purpose of electing those nominated. Any other business to come before these meetings will be taken care of at that time.

Respectfully,
BEN RASNICK,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held Dec. 19, 1961.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 7th, 8 p.m. Executive Board meets 6:30 p.m.

Remember your Blood Bank dues for 1962 are due. Remember Pearl Harbor. Remember the Maine. Remember the meeting.

Fraternally,
D. ARCA,
Acting Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

All members please note: \$1 (one dollar) assessment for State Building Trades Defense Fund is now due and payable.

Fraternally,
JOHN GRIGSBY,
Recording Secretary

STEAMFITTERS LOCAL 342

General election of officers and delegates of this local union will be by secret ballot on Sunday, December 10, 1961, and will be conducted in Hall M of the Labor Temple, 2315 Valdez St., Oakland, Calif., 10 a.m. to 7 p.m. Be sure to have your dues book with you when voting.

In case of a tie vote, the runoff will be at the next regular meeting of the union. All candidates who receive a sufficient number of votes to be elected but are tied with one or more other candidates shall be placed upon the ballot.

Fraternally,
JAMES MARTIN,
Fin. Secty. & Bus. Mgr.

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings of Carpenters are held each Friday at 8 p.m., unless otherwise specified, at the Labor Temple, 1050 Mattox Rd., Hayward.

We sincerely urge that you attend meetings as regularly as possible. You as a member should take part in the deliberations of these meetings and aid to form policies that are good for the labor movement as a whole, and for you as an individual.

Stewards' meetings are held on the second Tuesday of each month, and the last Friday of each month is social night for all.

Fraternally,
L. D. (LARRY) TWIST,
Recording Secretary

UC EMPLOYEES 371

The next regular meeting will be held on Dec. 9, 1961, at Colombo Hall. The Executive Board will meet at 1 p.m. The regular meeting will be at 2 p.m. There will also be nominations at this meeting.

All members who have not sent in the insurance card are urged to do so as soon as possible.

Fraternally yours,
A. ROBERTSON,
Secretary

Tell 'em you saw it in the East Bay Labor Journal!

STEAL STAMPS FROM YOUR WIFE, UNIONIST ADVISES

Steal more Blue Chip and S&H Green Stamps from your wife.

If she won't give them to you, that is.

"We aren't getting enough stamps," said Peter J. Ceremello of Paint Makers 1101, chairman of a drive to collect them to pay for prizes for next year's Labor Day Picnic.

As Ceremello pointed out earlier, the stamps will help defray costs, permitting more money to be used for political campaigns to elect labor's friends.

Turn stamps in at union meetings and offices, Ceremello urged.

New CLC delegate

Glenn C. Roberts of Glass Bottle Blowers 142 was seated as a new delegate to the Central Labor Council Nov. 20.

STEAMFITTERS

No. 342
CREDIT UNION

NEW

OFFICE LOCATION

13880 SAN PABLO AVE.

SAN PABLO, CALIF.

office hours 10 a.m. to 5 p.m.
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TIRE BUYING ADVICE TO ALL UNION MEMBERS

Special Membership Purchase Plan

Lifetime Membership Cards

Present your Union membership card or book and we will issue you a lifetime purchase card good for extreme discounts on tires, retreading, batteries, accessories, brake and front end service, shock absorbers, mufflers, tail pipes, etc. TOP LINES ONLY!

How It Works:

Your lifetime membership card will cost you \$2.00. However before you buy it, come in, get acquainted and see the top quality products and services we offer you and also check our prices. You cannot lose because if you do not like our deal there is no obligation to buy a membership card.

Now Hear This:

We are running sales to the general public most of the time and they are plenty attractive. When you come in get our regular sale price, then flash your Union card and get YOUR price. How is that for a fair offer.

Savings Example:

A-C & Auto Lite spark plugs in original boxes, Reg. price \$1.07—membership price 66¢, savings on 8—\$3.28. Equal savings on all purchases.

FREE CHRISTMAS TURKEY:

Take your turkey now or pick it up later.

With any purchase of 4 tires, 4 re-treads or \$40 worth of other merchandise including brakes and front end work.

Instant Credit:

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To the Members of East Bay Automotive Machinists, Lodge 1546:

Dear Sirs and Brothers:

The office of General Business Representative is not a reward. It is a position of trust and responsibility.

VOTE on December 5, 1961. ELECT C. L. McMONAGLE for your next General Business Representative.

Fraternally,
C. L. "Mac" McMONAGLE
Candidate for General
Business Representative



FORTY WIVES of striking Steelworkers brought their children to picket stations at the Roane Electric Furnace plant at Rockwood, Tenn., to protest hiring of strikebreakers. When many of the men were arrested for alleged violation of a court order to stay 1,000 feet from plant entrances, women took over their duties on the picket line.—AFLCIO News Photo.

Steamfitters 342 Credit U.

By J. W. ORR

LABOR VS. CREDIT UNIONS

The workings of a Democracy embody many protections for its citizens, which guarantee certain basic freedoms. These basic freedoms which we all enjoy, but often abuse, are directly responsible for the development of men who have achieved greatness through leadership.

These leaders are free thinking men, many of whom have devoted their lives to the betterment of the society in which they work and live.

Two of the best examples of the productivity from the minds of these free thinking men are the Labor Union Movement and the Credit Union Movement. Both movements are alike in the respect that they are both democratic, self-governing organizations and exist solely for the

services and benefits provided to their members. They are alike in the respect that they have raised the standards of living of their members. One, by increased wages and fringe benefits plus safe working conditions. The other by providing a safe secure place for the members to save and borrow plus extra benefits of insurance on savings and loans.

The representatives of the Steamfitter's Local Union No. 342, recognizing the need of a credit union to serve the membership, set the wheels in motion, and on July 12, 1957, the Steamfitter's No. 342 Credit Union was chartered by the State of California. At that time, total assets were \$62. Since then the credit union has grown to assets of \$270,000 on October 31, 1961.

We can well be proud of our labor union and credit union heritage, but we can be especially proud of the men that

directly represented us in our local union affairs, and who provided us with a credit union.

An officer of your credit union will be available December 10, 1961, at the Labor Temple, to answer any questions concerning credit union membership.

Steel Machinists 1304

By DAVE ARCA

Kaiser Permanente Health Plan administrators have increased premium rates and deleted benefits from policies of 1304 retired members 65 years of age or over. When Local 1304 objected, we were informed that over age 65 policyholders require more services than younger policyholders.

This is a cruel and heartless act. A retired worker usually has worked enough years to qualify for retirement, and during this time has had the health plan premium paid either himself, his employer, or jointly. Now, at a time when his income is reduced and his need for health protection is greater, the Health Plan administrators reduce the benefits and increase the cost to the retired worker.

It doesn't seem proper for a non-profit organization to provide greater benefits to younger members who may not need it, and lesser benefits to older members who will need it.

Seems like commercial economics to me.

Tell 'em you saw it in the East Bay Labor Journal!

Millmen 550

By CLYDE JOHNSON

Plastic shops meet Tuesday, December 5, in Hall A of the Labor Temple. The pre-fit door shops meet Friday night, December 8, in Hall D, Labor Temple. Both meet at 8 p.m. The meetings are being held to discuss issues relating to our contract and to prepare for negotiations next spring.

This Friday we honor 120 members of Local 550 in a special presentation of 25 year pins. When they joined the Brotherhood, a bitter struggle was raging over importing millwork. The government stepped in to break the boycott. We lost the millwork to low wage areas. The big mills either went broke or dwindled to small operations.

After that defeat, the members of Local 550 went on to organize and establish good conditions in the woodworking industry here.

Now we are under attack again. In the past five years, we've seen out-of-state low wage outfits grab 75 per cent of the school fixture and casework in the state. In Sacramento, Los Angeles, San Jose and here we are fighting back successfully.

In the past year kitchen casework has been shipped here from Texas, New York, Oregon and other places where wages are anywhere from 70 cents to \$2 an hour less than ours.

Now we have to fight again. What we do in the next year or two to maintain our standards and our jobs will decide the issue.

On this occasion, when we honor these union faithful, we will have to pledge ourselves anew to defend our work standards and our jurisdiction.

Typographical Auxiliary

By MARY STAPLETON

Happy to write we had a fine representation Tuesday, November 14, at the home of Mae Marquand, and President Stapleton had the pleasure of obligating a new member. She is Carolyn E. Fitzgerald, whose husband, John Fitzgerald, is secretary of the Allied Printing Trades Union Label Council. We wish Carolyn and her family good health and trust that when Baby Fitzgerald won't need her mother's constant attention Carolyn will take an active part in the work of the auxiliary.

Our pleasure also to entertain as guests an aunt of Mary Farley Mrs. Etta Cash, who is a member of W. A. No. 16, Salt Lake City, and Mrs. Anita Preston, of W. A. No. 134, Los Angeles. Mr. and Mrs. Preston are now residing in Oakland, and, when Mrs.

UNION LABEL CHRISTMAS CARDS STILL AVAILABLE

A last minute call has been issued for those wishing to buy union label Christmas cards.

A short time remains to get orders in.

Catalogs are at the Central Labor Council office, Room 301, Labor Temple, and the East Bay Labor Journal, 1622 E. 12th St., Oakland.

Preston's transfer comes through she will be one of us.

Regular meeting will be at the Jewish Center, Thursday, December 7, 10:30 a.m. Sandwiches, our own, will be the bill of fare.

After the meeting was adjourned, we enjoyed our sandwiches, supplemented by a delicious salad, pumpkin pie and coffee, prepared by our hostess, Mae Marquand, assisted by Mary Stapleton, who made the pie. Then followed a social hour of bingo.

Chips' and Chatter

By AL THOMAS

The list is up to 128 this Monday, Nov. 27. Permits are still going along. There are several million dollars worth of new jobs due around the Campus, which should help. I hope your turkey was good, though the holiday made for a very quiet week.

There will be an auction of a few tools Friday after the meeting; so come down and see the show if nothing else.

Jobless level dips to 4.6% in month

Unemployment dropped to 4.6 per cent of the labor force in the six Bay Area counties during October.

The State Department of Employment said the jobless rate was 4.5 per cent in October, 1960, and 4.9 per cent in September, 1961.

The nationwide unemployment rate remained close to 7 per cent for the 11th month, however.

In the Bay Area, it was the first time since the Fall of 1958, when the economy was pulling out of a recession, that employment increased and unemployment decreased between September and October.

Department of Employment officials predicted employment will continue to rise in the Bay Area through the holiday season. But unemployment will go up too, as seasonal industries such as food processing and construction slacken.

Drohan, Hellender win City Council approval

William D. Drohan, first vice-president, and Arthur R. Hellender, assistant secretary of the Central Labor Council, have received City Council approval as members of the new Oakland Industrial Development Commission.

With others nominated by Mayor John C. Houlihan, the commission will try to bring new industry and payrolls to Oakland.

Hearings scheduled on rapid transit system plan

The Alameda County Board of Supervisors will hold a public hearing on the proposed Bay Area Rapid Transit system at 2 p.m. Tuesday, Dec. 5, in Room 100, Primary Health Center Building, 499 5th St., Oakland.

The billion-dollar plan has already been endorsed by the Contra Costa County Central Labor Council, and the Steelworkers Sub-District 3 Legislative-Education Committee.

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\$28 PER MO.

Borrow \$1,005 (net amount to you) — repay only \$28 monthly on low cost Preferred Homeowner's loan.

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3 of 4 Fremont bond issues pass; school votes fail

Three of the four Fremont bond measures endorsed by the Central Labor Council and the Building Trades Council were approved by that city's voters Nov. 21.

They were: Fire Protection (A), \$515,000; Traffic Safety (B), \$205,000, and Street Extensions (D), \$450,000. Measure C, to provide \$140,000 for a joint swimming pool project with the Washington Union High School District, failed to pass.

SCHOOL ELECTIONS

Measures to raise school tax ceilings in three Hayward area school districts, also approved by both AFLCIO councils, were rejected by voters.

They were in the Hayward Union High School District and the Hayward and Castro Valley Elementary districts. A similar measure in the San Lorenzo Elementary district, upon which the CLC and BTC made no recommendation, was also turned down.

The San Leandro Morning News said editorially:

"Judging from the persons with whom we have talked, the vote was not cast against education, but its administration and the tax money spent on what many parents and taxpayers consider unnecessary items.

If we were an administrator and truly believed a tax increase was necessary to maintain the present standard of education we would squeeze the water out of our budget, trim off all the fat and then resubmit it to a vote.

"And if they're in doubt where to begin, may we humbly suggest they start with administrative salaries?"

FEPC sets new public hearing date

A public hearing in a case of alleged racial discrimination scheduled to be held in San Francisco November 27 and 28 has been continued to January 29, the State Fair Employment Practice Commission announced.

The complainant, Edieu McNeil, 5434 Alpine Rd. San Pablo, has charged the Guy F. Atkinson Company of South San Francisco with discrimination in rejecting him for a job as carpenter at an East Bay construction site.

FEP Commissioner Elton Brombacher set the matter for public hearing before the full commission when a conciliated settlement could not be reached. The hearing will be at 10 a.m. Monday, January 29, in Room 4190, State Building Annex, 455 Golden Gate Ave., San Francisco.



AFLCIO President George Meany signs an AFLCIO federal local union charter for the Cincinnati Dairy Employees Union, which voted overwhelmingly in an NLRB election to break with the Teamsters. Looking on, from left, are: William F. Schnitzler, AFLCIO secretary-treasurer; James T. Luken, president of the Cincinnati local, and William L. Kircher, AFLCIO regional representative in Cincinnati.—AFLCIO News.

U.C. public employee meeting

Assemblyman George E. Brown Jr. of Monterey Park is one of three members of the State Legislature scheduled to participate in a conference on collective bargaining and legislative action for state and local employees Dec. 2.

The conference will be held by the University of California Institute of Industrial Relations in cooperation with unions involved.

Brown, author of several 1961 bills to broaden collective bargaining rights of public employees, will address the luncheon session.

Also scheduled to take part are Assemblymen Jerome Waldie of Antioch and Milton Marks of San Francisco; James P.

O'Drain, Richmond city attorney, and Stanley Neyhart, a labor attorney.

The afternoon session will include a mock legislative hearing at which the assemblymen will "grill" union representatives.

Assisting John Hutchinson and Herbert Perry of U.C. are Frank Brantley of the Operating Engineers, Richard Liebes of the Building Service Employees; James Marshall of the American Federation of State, County and Municipal Employees and Ronald Weakley of Electrical Workers 1245.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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YOUR VOTE COUNTS — MAKE IT COUNT

DECEMBER 8, 1961

College essay contest in connection with Morgan news program announced

AFLCIO President George Meany has asked unions in this area to help publicize a nationwide essay contest to be conducted by the American Broadcasting Co. in connection with Edward P. Morgan's news broadcasts.

Morgan is sponsored by the AFLCIO and can be heard at 6 p.m. Monday through Friday on radio station KGO.

In a letter received by the Central Labor Council, Meany said:

"The purpose of this contest is to make college students, their families and teachers aware of Mr. Morgan's nightly program and of the AFLCIO sponsorship of it.

"Last year's contest was an outstanding success, and this year we hope that even more college students will enter and will become aware of the AFLCIO's contribution to public awareness of the major issues of our time."

Norman Thomas to speak on right-wingers tonight

Norman Thomas, former Socialist Party candidate for President, will speak at a public meeting at 8 p.m. today (Friday, Dec. 1) at the Whittier School Auditorium, Milvia and Lincoln streets, Berkeley.

His topic will be "The Menace of the Ultra-Right." An open discussion period will follow.

Thomas charged recently that certain military leaders are anti-democratic, right-wing extremists.

New conciliator

James R. Lucas of Orinda, a private labor-management arbitrator, has been appointed a state conciliator. He will serve in the State Conciliation Service's San Francisco office.

1st showing of film scheduled at CDC issues conference

"The Awesome Servant," the film of a recent American Broadcasting Co. documentary on the effects of automation, will be shown for the first time in the Bay Area at the Region IV California Democratic Council issues conference at Berkeley High School Saturday.

Dr. William Goldman, chairman of the labor and unemployment section of the conference, said the impact of technological changes on employment should concern political parties.

"Labor, management and government must give more consideration to the dislocations created by our changing technology and establish some overall principles and ground rules to promote further planning," Dr. Goldman said.

Don Vial, research director for the California Labor Federation, is one of those assisting Dr. Goldman with the labor and unemployment section. Dr. Goldman is a U.C. economist.

Other conference topics are scheduled to include foreign policy, human rights, medical care for the aged, and radio and television programming, according to Jules Seitz, conference chairman.

Labor representatives are urged to attend. Registration starts at 9 a.m. The conference begins at 10.

ILWU 'raiding'

Butchers Locals 526 in Berkeley and 508, San Francisco, are being "raided" by ILWU Local 6, according to a letter received by the Central Labor Council.

The locals represent tannery workers. The ILWU has filed with the NLRB for an election in their jurisdictions, according to Ed Oliveria, secretary of Local 526.

Re-Elect

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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County—AFL-CIO.

1622 East Twelfth Street

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PAUL S. WILLIAMS, Editor

36th Year, Number 36

December 1, 1961

Fight Communism and become a capitalist!

Let's make our position clear. We're against Communism. But we're also against the professional anti-Communists.

Like the suede shoe shelter builders, they're making suckers out of the American people because of the world situation.

Take the Christian Anti-Communism Crusade. This is the group which plans a so-called Bay Region School of Anti-Communism which has been getting almost daily free plugs prominently displayed in the Oakland Tribune.

The Tribune blurb for Nov. 18 announced a goal of 2,000 season tickets at \$20 each for the Jan. 29-Feb. 2 anti-Red revival. This equals \$40,000.

The Trib's six column puff on Nov. 21 said, in addition, that single day tickets will cost \$5 and single session tickets \$2.

Some sessions will be in the Oakland Auditorium Theater—capacity 2,000—and others in the Arena—capacity approximately 6,500. This is a potential \$9,000 added gross—beyond the \$40,000—for every session held in the Arena.

Of course, "clergymen, policemen, firemen, teachers, students and service men" can get season tickets at half price, presumably because they influence public opinion.

But this shouldn't cut profits too much.

Other aspects of Dr. Fred Schwarz' so-called school are big business, too. All the lectures are tape recorded. You can buy them at \$5 per tape or rent them at \$1.50 per tape per week. There are 15 tapes available from the phenomenally successful Southern California School of Anti-Communism Aug. 28-Sept. 1.

Dr. Schwarz is also the author of several books which are big sellers, partly, no doubt, because they are plugged at the anti-Communism rallies and other places where members of the Schwarz team lecture (including the recent Berkeley Evening School series).

The jacket of Dr. Schwarz' book, "You Can Trust the Communists (to do exactly as they say)," published by Prentice-Hall, Inc., at \$2.95 makes the following claim:

"Dr. Fred Schwarz sacrificed a successful medical practice in Sydney, Australia, to set the example he believes other should follow by devoting himself full time to opposition to Communism."

In contrast with this riches-to-rages saga is a statement from the New York Times:

"Dr. Schwarz arrived in this country in 1935 with, as he often says, only 10 dollars in his pocket but a great idea in his head. He has built his organization into an enterprise with an annual turnover in excess of \$380,000."

Apparently \$380,000 was the 1960 take. An article in The Reporter magazine last July 20 says:

"In 1957, the gross receipts of the Crusade, a tax-free organization, were \$63,000. In 1958, they were \$115,000. By last year they were \$380,000, and Dr. Schwarz predicted recently that he would take in more than \$1,000,000 in 1961."

Whipping people into a frenzy with an over-simplified version of Communism isn't the way to fight it. It may be profitable. But we don't think the people of Alameda County will be hoodwinked.

NLRB corrects an injustice

Under the Eisenhower Administration, years sometimes elapsed before final decisions were reached in cases filed with the National Labor Relations Board.

This often meant defeat for union organizing campaigns—even if the final outcome was a token penalty against the employer.

Now the NLRB is trying to correct this injustice. It has asked federal courts for injunctions to stop employer violations in two cases until the NLRB machinery can operate.

In one case, those leading a union organizing campaign were fired. In the other, a firm planned to close down a plant where a union won an election.

The first case took place in South Carolina, the second in Georgia. This is significant because union organizing has faced its most dogged opposition from anti-union employers in the South. As a result, Dixie is the home of right-to-work and the non-union and open shops.

People talk about the "crisis" in American labor because of declining membership rolls. With steps like this to restore justice to labor relations, maybe the so-called crisis will end, and labor will grow again.



AWOC 'PICKETS' OFFER THANKS TO GOLDBERG

It was a night to remember for about 25 members of the Agricultural Workers Organizing Committee.

They "picketed" the White House Regional Conference in San Francisco a week ago Monday.

But the picketing was of a friendly sort.

The AWOC members wanted to show Secretary of Labor Arthur J. Goldberg that America's "forgotten men and women" remembered him.

They waited for him as he entered San Francisco's Masonic Memorial Auditorium and handed him an open letter which began:

"We, the agricultural workers of Northern California write to you an open letter in appreciation, to thank you and your staff for the help and hope that you have given us . . ."

Copies of this letter were handed out to several hundred others who had come to hear Goldberg speak.

GOLDBERG, BROWN STOP

The entourage including Secretary Goldberg and Governor Edmund G. (Pat) Brown stopped to talk with the "pickets," even though they were on a tight schedule because the program was to be televised.

Stella Juarez, spokesman for the AWOC group, was almost overcome with emotion as she spoke to the Secretary of Labor.

Goldberg, with a friendly gesture, assured her of the Kennedy Administration's support.

In his televised speech, Goldberg departed briefly from his written text to state that migratory workers have not been forgotten and that "a job on a farm should be a good job."

The AWOC group sent up several questions to be answered after the speeches.

One of these was read and answered by Governor Brown. He said a national minimum wage law to include farm workers is needed because of wage competition between states.

Goldberg added the comment that he favored "the principle of an adequate wage for farm workers as well as everybody else."

TEXT OF LETTER

Following is the full text of the open letter which the AWOC group — which traveled from Stockton handed Goldberg:

Dear Mr. Goldberg:

We, the agricultural workers of northern California, write to you an open letter in appreciation, to thank you and your staff for the help and the hope that you have given us.

You took the braceros from behind our picket lines in the Santa Cruz Brussels sprouts strike in less than a week. This

has shown us that you want to help us. We have been encouraged by a speech that your assistant, Mr. Jerry Holleman, made in Los Angeles last month. Mr. Holleman said that the Labor Department is going to set up a minimum wage for us, and to see that there are not so many braceros imported from Mexico to take our work.

We don't know how to show our feelings, except by showing our support by being here. Some of our friends couldn't come, but they want us to tell you that we all appreciate what you are doing and hope that soon we will be able to earn enough in farm labor to be able to live without being so much afraid.

We are the people who pick the fruits and vegetables for our nation's tables, but we are the people who live in poverty and who are this country's forgotten men and women. Many times we have prayed to God to please show us a way to help ourselves and now we are beginning to see more hope in the future. That is because we have joined a union for farm workers. It is called the Agricultural Workers Organizing Committee. We feel that some day soon we will be able to live like other people.

So you see, Mr. Goldberg, what you are doing is right. We are also very proud to tell you that we members of the Agricultural Workers Organizing Committee are going to have our first convention soon. It will be held the second and third days of December in Strathmore, California. Won't you please come and meet us personally? We all hope you can come.

May God bless you.

Respectfully,

Stella and Manuel Juarez
Triffi and Raul Aguilar
Rev. North D. Hayes
Art Cooper
W. B. Barnes

on behalf of the farm workers of northern California.

N.Y. Looks Ahead

New York City now spends more than \$300,000,000 a year to protect and improve the health of its citizens. This is nearly as much as the total budget of Chicago and is greater than the total budget of Philadelphia, exclusive of schools.

New York employs more than 40,000 people in its twenty-seven health centers, twenty-two hospitals and medical centers with nearly 19,000 beds, and other health activities. In contrast, Los Angeles has a total of 34,000 municipal employees. — New York Times.

OPINIONS

You Write 'Em . . .

We Run 'Em!

RIGHT-WING VIEW

Editor, Labor Journal:

For many reasons, the liberals of this country scare me more than all the bombs and bluster the international Commiecaner conspiracy could muster in the next thousand years. The liberals support the impossible and unacceptable one world government theory. They also promote a strong centralized government in Washington, D.C., control of education and public power, people's welfare from cradle to grave, because they don't think we are capable of looking out for ourselves.

The type of government they want exists in Russia right now. The internal stupidity is backed up by either working hand in hand with Russia or out and out cowardice in dealing with the international Commiecaner conspiracy. The Commiecaner has shot down 16 American airplanes, murdering 69 American airmen since 1945, and they have broken every treaty and agreement; but this seems to be grounds for normal hand shaking relations with the Reds by the liberals.

Us conservatives say let the Constitution, dignity, individual liberty first, common sense, self respect and all the things our beloved country stands for be our guide. Our might is right, let's use it.

Barry Goldwater for President in 1964.

JIM DAHL,
Member, Commercial
Telegraphers 208

★ ★ ★

THE BITTER . . .

Editor, Labor Journal:

Please quit sending me your one-sided propaganda. I was not interested in the paper while a member of the union, and am no longer a member of the Teamsters.

JERWIN MCFARLAND
Seattle

★ ★ ★

. . . AND THE SWEET

Editor, Labor Journal:

Enclosed is two dollars for subscription. Do not suppose that I will ever get to Alameda County again but sure enjoy reading the Journal.

It keeps me in touch with the progress of unionism in the land where I formerly lived.

COPE seems to be doing well, and I hope it prospers and keeps union people in office, although some of them seem to change their pattern of life after being elected.

With deepest regards, I hope to finish life as a union man should.

Yours for progress,
W. A. WILSON,
San Diego

★ ★ ★

AFLCIO TEAMSTERS?

A new union chartered by the AFLCIO, given the proper moral and organizational support, would have every reason to believe it could replace the Teamsters. It is my conviction that such a new union should be chartered not only because of its excellent chances of success but also because we are, in the moral sense, in the ethical sense, and in the trade union sense, obligated to tell Hoffa and his henchmen never to darken our door again. We shouldn't want his shadow anywhere on the American labor scene, much less in the house of labor.—James B. Carey, president, IUE.

★ ★ ★

CIVILIZATION

Increased means and increased leisure are the two civilizers of man. — Benjamin Disraeli.